

Safeguarding

Behaviour policy

We have positive behavior principles that underpin our behaviour policy. We recognise that all behavior is communication and all staff are attachment awareness trained. We have 3 rules within the Nursery that are used by adults and children.
*Ready *Respectful *Safe

Induction and Training

All staff and volunteers have an induction in the processes, procedures and expectations of the Nursery school. All staff receive updated training in all aspects of child protection and safeguarding.

Absence Alerts

For those children who do not arrive at Nursery a message is sent to the office and parents are contacted.

DBS

All adults working with pupils in school have DBS checks. This includes any adult who comes into school on a regular basis, including Governors.

What is Safeguarding? It is all the policies and actions we put in place to keep all children safe.

Child Protection Policy

There is a named person for Child Protection. All staff have been trained in Child Protection. Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies.

Work with other Agencies

- Educational Psychology Service
- Early Years SEND team
- Speech and language therapists
- Occupational therapists
- Resilience team
- Social Care
- Parental Support Services
- Others as appropriate to the needs of the child and family

Ongoing Culture of Vigilance

We have a listening culture and are never complacent. We probe changes in behaviour in children, adults and families

'Whistleblowing' Policy

There are clear procedures in place for all staff to report incidents of malpractice (including Child Protection) concerning members of staff or adults' other adults in school.

Internet Safety

We seek parental permission for use of photographs on our school website. We have an e-Safety and acceptable use Policy. All children and adults are made aware of what they need to do to keep themselves safe when using the internet. We hold parent workshops to support parents/ carers. We have a no mobile phone policy within the Nursery.

Staff trained in First Aid

All Classroom members of staff are trained in Paediatric First Aid.

Safer Recruitment

Key Governor and Co -Headteachers and Assistant Headteachers are trained in ensuring that Safeguarding is a priority when interviewing applicants.

Health and Safety

- Regular Risk Assessments
- Regular Fire Evacuation Drills
- Clearly labelled exits
- Relevant training for all school staff.
- Regular Health and Safety Checks carried

Governors

Governors rigorously check reports and records. There is a named safeguarding Governor.

Curriculum

We teach children how to keep themselves safe using age appropriate language, experiences and activities.

Risk Assessments

Risk assessments carried out for all off-site activities and onsite activities if appropriate.

Prevent Strategy

Our Prevent Strategy is regularly reviewed and shared with our community.